

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
FEDERATION EMPLOYMENT & GUIDANCE SERVICE  
HELD ON THURSDAY, JANUARY 19TH, 1989  
LOEWS CORPORATION  
667 MADISON AVENUE, NEW YORK CITY**

**Presiding:** James S. Tisch

**Present:** Messrs.: A. Alter, R. Bleier, M. Bresler, N. Epstein, H. Henshel, R. Isserman, R. Lehrman, W. Miller, S. Oltchick, J. Stein, Jr., B. Strauss, Jr., Mrs. F. Daniels, Mrs. L. Halbfinger, Mrs. S. Knafel, Mrs. J. Lederer, Mrs. N. Scofield, Judge C. Simon, Mrs. C. Weiser, Ms. L. Berger, Mr. A. Miller, Ms. G. Magaliff, Ms. I. Margolin, Mr. L. Silver, Ms. R. Linefsky, Ms. V. Cruickshank, Mr. S. Feldman, Mr. T. Gershon, Ms. A. Pedone, Ms. L. Rambeau, Mr. P. Shumsker, Mr. M. Sperling, Mrs. S. McCormick

**ROLL CALL & MINUTES OF THE PREVIOUS MEETING**

Upon a motion made seconded, the Minutes of the December 15th, 1988 Board of Directors Meeting were accepted as submitted.

Mrs. M. Scofield complemented Ms. Linefsky on her recent edition of the Educational/Vocational Newsletter.

**TREASURER'S REPORT**

Mr. Epstein presented the Treasurer's Report. After discussion, the Treasurer's Report was accepted as submitted.

**ANNOUNCEMENTS**

Mr. Tisch introduced Ms. Lynn Halbfinger, a new Member of the F.E.G.S. Board.

*a. Three Minute Video Presentation Of Segment of NBC National News*

This video tape describes how difficult it is for business to fill entry level positions which now have a much higher level of reading and basic mathematical requirements than in previous years. Today, there is a need for some kind of skills training even for basic entry level occupations. F.E.G.S.' New York City Furniture Institute was viewed on the tape and the accompanying commentary pointed out that there are currently five thousand jobs available in the industry.

Mr. A. Miller commented that one of the reasons he wanted the Board to see this video tape was so that everyone would understand the critical importance skills training now plays in helping men and women prepare for employment. Our Capital Campaign proposal to UJA-Federation also includes a request for an Endowment Fund for skills training. This Endowment Fund would provide income for scholarships for individuals who have been excluded from government funded training programs, because their income level exceeds \$5,500 per year. This Endowment Fund would place emphasis on persons forty-five years of age and over and on Russian immigrants not eligible for government funded training.

Mrs. Scofield asked about funding for women over the age of forty.

Mr. A. Miller noted that in many instances, displaced homemakers' money is available for this population. Our endowment request is for people with no means of funding and, of course, while we might emphasize people over forty-five years of age, it does not exclude people less than forty-five.

Mr. A. Miller read to the Board the addendum that was submitted to UJA-Federation regarding our Endowment Fund request <see attached>, and noted that there may be a large gift (approximately \$1 Million) from a donor with a particular interest in this Endowment Fund.

Mr. A. Miller stressed the importance of the endowment portion of our capital request. He stated that capital construction monies may be eligible in many instances for government funding, but there is no chance of government funding for skills training for this targeted population.

Mr. Tisch asked for a Sense of the Board regarding their approval to stress the Endowment Fund for Skills Training request at the Capital Campaign Budget Hearing at UJA-Federation.

The Sense of the Board was unanimous for approval.

b. UJA-Federation Capital Campaign Budget Hearing, February 8th, 1989, 2:00 - 4:00 P.M.

Mr. Tisch stressed that the Capital Campaign Budget Hearing is a particularly important meeting and asked for Board participation. We will present our capital campaign proposal before the UJA-Federation Distribution Committee.

c. UJA-Federation Mission to Rome & Israel March 5th - 16th, 1989

Mr. Tisch announced to the Board that this Mission is for all who contribute more than \$5,000 to the UJA-Federation Campaign. The trip will be paid for by the Campaign. It promises to be an interesting experience. Details were distributed at the last Board meeting.

Mr. Tisch and Mr. A. Miller encouraged Board participation.

d. F.E.G.S. Board Members urged to attend Super Sunday, February 5th, 1989

Ms. Magaliff encouraged all Board members to volunteer to take part in telephone solicitations at UJA-Federation's Annual Super Sunday event, February 5th, 1989.

e. UJA-Federation's Albany Mission, February 7th, 1989. Anyone wishing to go, please notify Alfred P. Miller or Zippora Twersky at UJA-Federation.

Mr. A. Miller encouraged Board members to join in UJA-Federation's Annual Albany Mission. This is an opportunity for committed volunteer lay leadership to meet with Governor Cuomo, Senate Head Marino, House Speaker Miller and other officials. It is a unique opportunity for UJA-Federation to present its case for increased funding for human services. There will be a train leaving 7:30 A.M. from Grand Central Station and returning to New York City at approximately 7:30 P.M. So far, Messrs. Tisch, Lehrman, Oltchick and Mrs. Levy plan to attend.

**PROCLAMATION TO MR. ALFRED P. MILLER**

Mr. Tisch presented the Board's Proclamation, which was read at the previous Board meeting, to Mr. A. Miller "With an awful lot of love... We are very proud of the job you are doing and hope we will have another twenty-five more years of service". The

Proclamation was designed by Mr. Marvin Sperling, F.E.G.S.' Director of Media Services.

**F.E.G.S.' BOARD EDUCATION MEETING, FEBRUARY 16TH, 1989**

Mr. Tisch announced that our Annual Board Education Meeting is scheduled for Thursday, February 16th, 1989, 4:00 P.M. - 7:00 P.M., at F.E.G.S.' Executive Office, 114 Fifth Avenue, New York City, 11th Floor Conference Room (a light dinner will be served).

Mrs. M. Scofield, Chair, Planning & Review, Public Relations/Marketing & Board Education Committee, noted that this meeting replaces F.E.G.S.' February Board Meeting. This year, the Agenda will be a discussion of the impact of the Bush administration (i.e. federal funding), the Albany funding picture and a discussion of the new problems emerging with the increased Soviet immigration. We are planning to invite Mr. Mark Handleman, Executive Director of New York Association for New Americans (NYANA) to discuss the immigration situation.

**UJA-FEDERATION DISTRIBUTION COMMITTEE SITE VISIT TO F.E.G.S., JANUARY 12TH, 1989. MANY F.E.G.S. BOARD MEMBERS ATTENDED**

Mr. Tisch stated this year's UJA-Federation Distribution Committee's Site Visit to F.E.G.S. was highly successful. The highlight of the visit was a presentation by four clients of F.E.G.S., each representing a different service of F.E.G.S. and each with a poignant story. All of the clients said they were greatly helped by F.E.G.S.

Mr. Tisch commented that what was so evident was the "dedication, patience and love of the staff who do this work day in and day out".

Mr. A. Miller also mentioned a recent \$3.00 check with a wonderful note which we received from someone who was helped to find a job by F.E.G.S.' Mobile Van. He stated he could not afford a larger contribution, but wanted to show his appreciation <see attached>.

**EDUCATIONAL & VOCATIONAL SERVICES COMMITTEE**

Mr. Bresler reported that at the last meeting of the Educational & Vocational

Services Committee held on December 22nd, 1988, in addition to Board members, was attended by Ms. Rae Linefsky, F.E.G.S.' Senior Vice President, Educational/Vocational Services, Ms. Barbara Zerzan, F.E.G.S. Director of the Comprehensive Employment Opportunity Support Center Program (C.E.O.S.C.) and Ms. Karen Zuckerman, F.E.G.S.' Supervisor of the Volunteer/Internship Program. The main topic of discussion was the enormous problems of the clients as well as the system which regulates the services.

Ms. Linefsky prepared a list of all the goods and services that C.E.O.S.C. clients can benefit from <see attached> and encouraged the Board to help provide these items wherever possible.

Mr. Bresler stated that he would like to invite Board members to future meetings of the Educational & Vocational Services Committee, because the topics are so important for everyone to be aware of.

Mr. Tisch asked about the Agency's use of volunteers.

Mr. A. Miller noted that while at one time the Agency did not have volunteers, we now have thirty-five volunteers at various locations throughout F.E.G.S. After discussion, it was recommended we increase the use of volunteers at F.E.G.S.

Mr. Henshel recommended we contact specific publishers for donations of children's books for C.E.O.S.C. clients.

Ms. Linefsky stated that she will provide a list of these companies to Mr. Henshel and other Board members.

Mr. Stein recommended that we contact community service programs at Horace Mann High School as well as other private high schools for internship and volunteer opportunities.

Mr. Bresler noted that at the Educational/Vocational Services Committee meeting, he asked those present if they sense an abuse of the system by our clients. Our staff consistently replied that of those clients who volunteer to come to F.E.G.S., abuse of the system is not sensed.

**PROGRAM UPDATES*****a. Educational/Vocational Services***

Ms. Linefsky reported on F.E.G.S.' participation in the Project Gain Conference. F.E.G.S.' Project Gain program works with homeless youth. This conference was attended by government and community officials and our services were highlighted and commended.

***b. Mental Health***

Mr. Shumsker reported that F.E.G.S.' Intensive Supportive Apartment Program and Brooklyn Day Program were both audited by the New York State Office of Mental Health. It was the first time that both programs had been audited and we had only a few weeks notice to prepare. At the exit conference, F.E.G.S. was commended for the quality of both of these programs.

Mr. Shumsker also noted that we are actively looking for apartments in Queens, New York to further expand our residential services to the mentally ill. He commented that we are in discussion with the New York State Office of Mental Health as well as the New York City Department of Health to track in-patients ready for discharge and place them in our Day Programs. Usually, clients in psychiatric hospitals cannot have the benefit of Medicaid treatment services. Many fall through the cracks. This program would be funded by community support system money.

***c. Mental Retardation***

Ms. Rambeau announced that F.E.G.S. has implemented the Salary Enhancement money promised by the State. Staff were pleased with this raise, which helps us retain needed staff at F.E.G.S.

***d. Educational Services***

Mr. Feldman announced that both he and Ms. Margolin, F.E.G.S.' Associate Executive Vice President-Operations, gave extensive information when they were guests on the Bernard Meltzer Radio Program, January 7th, 1989, describing the services of

F.E.G.S. as well as the educational services offered by the Agency.

Mr. Gershon informed the Board that so far, there have been more than sixty-five telephone calls in response to this program.

Mr. Feldman reported that at our Operation Success Program at Erasmus Hall High School, Brooklyn, our staff have been actively participating in in-service training. The school (Erasmus Hall High School) asked F.E.G.S. staff to train their Case Managers, a compliment to the Agency.

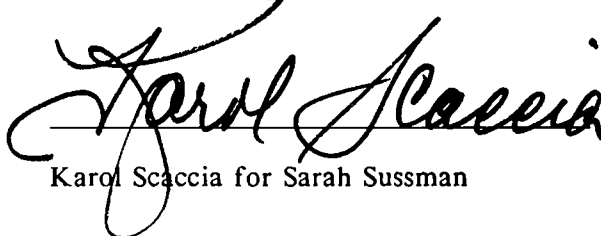
Mr. Feldman added that Erasmus Hall High School also had a visit by the Vice President of the Board of Education, Irene Impellizzeri, who followed this visit by a complimentary letter about Operation Success and Erasmus Hall High School <see attached>.

Mr. A. Miller introduced Mrs. Suda McCormick, F.E.G.S.' Executive Secretary and Mr. Marvin Sperling, F.E.G.S.' Director-Media Services, and complimented Mrs. McCormick for her extraordinary work behind the scenes and Mr. Sperling for the excellent job he does producing all of the Agency's printed materials, films and brochures. Because of Mr. Sperling, F.E.G.S. won two awards for our printed material (i.e. F.E.G.S.' 50th Anniversary Annual Report and the Circle of Care Brochure).

Mr. Tisch announced to the Board that he appreciates the full and frank discussions that the Board has about the many issues affecting F.E.G.S. With an Agency the size of ours we continuously have so many positive things to report.

Both Mr. Tisch and Mr. A. Miller said that they trust that even if the news were not positive, it is important to continue open productive dialogues.

Upon a motion made and seconded, the meeting was adjourned.



Karol Scaccia for Sarah Sussman



# FEDERATION EMPLOYMENT AND GUIDANCE SERVICE

Executive Offices - 114 Fifth Avenue, New York, New York 10011 (212) 741-7110

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Sidney H. Witt

Executive Vice President  
Alfred P. Miller

January 19, 1989

Ms. Phyllis Shapiro  
Capital Campaign  
UJA-Federation of New York  
130 East 59th Street  
New York, New York 10022


Dear Phyllis:

Enclosed is the addition to our Capital Project Proposal for the establishment of an Endowment Fund for Skills Training of \$5 Million (see attached).

I want to thank you for your help. Although the Endowment Fund goal is \$5 Million, I believe that if we had a gift of \$1 Million available, we could use that as a naming gift for the Endowment Fund.

I look forward to seeing you at the meeting. If you have any questions regarding the attached, please let me know.

Sincerely,

  
Alfred P. Miller  
Executive Vice President

APM/sgk  
enclosure

cc: Mr. James S. Tisch, President







F.E.G.S., as stated in our original Proposal, seeks to establish an Endowment Fund in the amount of \$5 Million. The purpose of this Endowment Fund is to provide skills training for those individuals, especially from the Jewish community, who have been excluded from government sponsored skills training, because their income level exceeds \$5,770 per year. F.E.G.S. has used its own limited funds along with some scholarship assistance in the past, but has had to turn away hundreds of individuals who desperately need to learn skills necessary for obtaining a job and a career. F.E.G.S. has already stated in its original Endowment Fund goal description that we wish to use the income from the Endowment Fund to provide scholarships for Jewish men and women as well as other middle-class individuals. The emphasis and priority for the receipt of scholarship assistance from the Endowment fund will be placed on those individuals forty-five years of age and older who, with increasing number, find themselves needing to work for economic as well as psychological and health reasons, but lack the skills necessary to obtain even a half way decent job.

There still exists in this country discrimination against the older worker, with many employers considering older workers to be anyone fifty years of age and in some cases forty-five years of age and older. The chances of getting a job are increased geometrically when someone over forty-five years of age has the skills required by a potential employer. It is these skills we wish to impart to this population.

From a UJA-Federation and public policy point of view, it has been demonstrated that an individual who is gainfully employed, preferably with pride in what he/she is doing, requires less support and social services and remains active within the community for many more years than an individual in the same age range who cannot find employment.



Our second emphasis for the use of these endowment funds will be to address the increasing needs of Russian Jewish Immigrants who are coming to this country - many of whom will be ineligible for government funding. We plan to offer Russian Jewish Immigrants, and future Jewish Immigrants from other countries, not only training at F.E.G.S.'s existing and broad range business and trades school, but to also establish additional courses geared to the specific needs and capabilities of the new Russian Jewish Immigrants.

Without this Endowment Fund and the income it will generate each year, F.E.G.S. cannot begin to meet the skills training needs of the Jewish community and without skills attainment, many of these people will be unemployed. Without employment, many of these people will require extensive and expensive human services from UJA-Federation agencies.

It has long been an established maxim that:

"Give a man a fish and he will eat for a day. Give a man a fishing rod, teach him how to fish and he will eat for a lifetime".

F.E.G.S. helps thousands of people attain the skills necessary to get a good job and eat for a lifetime, but, because of public policy laws and funding we have not been able to do the same for the vast majority of middle-class Jews. Together, we can accomplish this necessary and vital mission.

Those who contribute to make this Endowment fund a reality will know that their name is associated with services that will continue forever, regardless of which building those services are provided in. Their contribution will assure a systemic change and assure middle-class Jews that they, too, can live "The American Dream". We owe it to the community to make this possible.

UJA-FEDERATION OF NEW YORK  
PROGRAM ENDOWMENT FUND PROPOSAL SUMMARY FORM

<b>AGENCY NAME:</b> Federation Employment and Guidance Service		<b>ENDOWMENT FUND GOAL:</b> \$5,000,000
<b>CONTACT PERSON(S)/PHONE:</b> Gail A. Magaliff, Assoc. Exec. Vice President 212/741-7003		<b>PROJECTED ENDOWMENT FUND INCOME:</b> \$400,000 - \$500,000 Annually
<b>TITLE OF PROGRAM/PROJECT:</b> Skills Training Endowment		<b>TOTAL PROJECT OPERATING BUDGET:</b> \$3,200,000 *

**BRIEF DESCRIPTION OF PROGRAM/PROJECT:**

Employment requires the acquisition of skills targeted to meet the needs of industry. Unemployment in the Jewish community has been a pressing concern since the early 1980's. Many Jews who seek employment need training and/or retraining to enable them to compete for today's job opportunities.

For almost two decades, F.E.G.S. has offered through its New York State licensed Trades and Business School skills training in a variety of business and trade occupations. Traditionally, individuals who participate in these programs receive tuition sponsorship by one of many government agencies. As government funding has become more restrictive, fewer individuals, and particularly fewer Jewish men and women, qualify for government sponsorship. Likewise, neither they nor their families are able to afford the approved tuition.

To assure the Jewish community the opportunity for economic security through employment, F.E.G.S. proposes to establish a \$5,000,000 endowment fund to enable the Agency to award between \$400,000-500,000 annually in scholarship assistance to up to 100 men and women to participate in one of the Agency's Skills Training Programs. The endowment will be supported primarily (\$4,000,000) by industry and Foundations. A \$1,000,000 challenge grant (50 chairs at \$20,000 each) is requested from UJA-Federation toward achieving this goal.

- This figure of \$3,200,000 represents the current operating budget of the F.E.G.S. Trades and Business School and the New York City Furniture Institute. The endowment fund that is requested will not result in any additional operating costs, as it will provide income to purchase training slots for eligible, financially at risk, primarily Jewish men and women who, without this assistance, would not be able to attend.

LOUIS AND ANNE ABRONS FOUNDATION, INC.

**Redacted**

RICHARD ABRONS  
HERBERT ABRONS  
RITA A. ARANOW  
ALIX ABRONS  
ANNE ABRONS  
PETER ABRONS  
VICKI ARANOW

TEL. 212-682-1070

February 8, 1990

Mr. Samuel J. Silberman  
United Jewish Appeal/Federation  
130 East 59th Street  
New York, N.Y. 10022

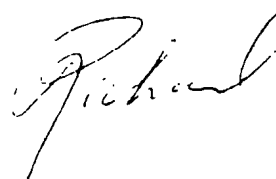
Dear Bud,

We had our family meeting and, in our disparate wisdom, we decided to pledge \$1,000,000 to the Capital Fund, payable over five years. A check for \$200,000 is enclosed.

We would like to allocate as follows: 25% to Blythedale, 37.5% to the Educational Alliance for "Our House" and 37.5% to Federation Employment and Guidance Center for the expansion of their Evaluation Center. This covers our total contribution - not just the enclosed check.

I enjoyed seeing you again.

Best regards,



cc: Robert Meltzer  
Alfred Miller  
Robert Stone

**Exhibit 4**

## FEDERATION EMPLOYMENT AND GUIDANCE SERVICE

Executive Offices - 114 Fifth Avenue, New York, New York 10011 (212) 741-7110 FAX: (212) 691-4704

February 12th, 1990

Mr. Richard Abrons  
Louis and Anne Abrons Foundation, Inc.

**Redacted**

Dear Mr. Abrons:

I want to thank you and the Trustees of the Louis and Ann Abrons Foundation, Inc., for your generous contribution to the UJA-Federation Capital Campaign and, especially for the 37.5% allocation towards Federation Employment & Guidance Service [F.E.G.S.].

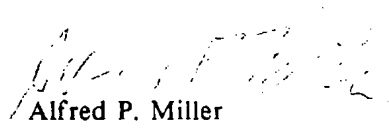
The contribution from the Foundation will enable F.E.G.S. to offer skills training to many individuals, including Russian immigrants, mature and displaced workers, among others.

The individuals whom this money will help train are those who are not eligible for government funding and who otherwise would never be given an opportunity to learn the skills necessary to help them become productive members of society.

We are hopeful that this contribution will help us to raise the additional funds we need for our \$5 Million Fund For Opportunity, the earnings of which will ensure the availability of training to those in need for many many years to come.

Once again, we thank you and all associated with the Louis and Anne Abrons Foundation, Inc. for your generosity.

Sincerely,

  
Alfred P. Miller  
Executive Vice President

APM/ks

cc: James S. Tisch, President - F.E.G.S.  
Caroline K. Simon, Chairman of the Board - F.E.G.S.  
Joseph Stein, Jr., Vice Chair - F.E.G.S.



**MEMORANDUM**

**TO: LENNY SILVER**  
**FROM: AL MILLER**  
**DATE: FEBRUARY 13TH, 1990**  
**RE: ATTACHED**

All of these funds go into the Fund For Opportunity, part of the Capital Campaign. Please establish a new Fund for Opportunity.

Please see me about the transfer of funds to the Fund For Opportunity. Contributions such as the most recent Oettinger contribution and others.

Thanks.

APM/ks  
Attachment

cc  
Miller  
Chen



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Executive Vice President

Alfred P. Miller

## MEMORANDUM

TO: BOARD OF DIRECTORS

FROM: ALFRED P. MILLER

DATE: OCTOBER 23RD, 1987

I am terribly saddened to have to report to you that Michael Saphier, our beloved ex-President, esteemed Board Member and Friend, passed away yesterday.

At Michael's request, there will be a cremation. A memorial service will be held, the date is yet to be determined. It has also been requested that no letters be sent or telephone calls be made to Michael's wife Ruth who, unfortunately, is quite ill herself.

I am in touch with Michael's attorney and we are helping the family in every way we can.

I will let you know as soon as we are informed of any memorial service which may be held.

Michael will be sorely missed by all of us.

APM/ks

# Exhibit 5



An Agency of UJA/Federation of New York  
A Greater New York Fund/United Way Agency  
FEGS has Branch Offices throughout the Metropolitan New York Area



State of New York

Surrogate's Court, County of New York

Probate Proceeding, Will of

MICHAEL SAPHIER

Deceased.

Notice of Probate

1987

Notice is hereby given that the Last Will and Testament of Michael Saphier

late of the City of New York, County of New York and State of New York has been offered for probate in the Surrogate's Court of the County of New York, that the proponent of said Will Leonard Schreiber, Robert M. Kanter and Eli Chatzinoff residing at 260 Hills Point Road, Westport, Ct. 06880, 360 First Avenue, New York, N.Y. and 243 Thompson Avenue, Oceanside, N.Y., respectively.

and that the following are the names and post-office addresses of each person named or referred to in the said Will as substitute or successor executor, as trustee, guardian, legatee, devisee, or other beneficiary, as set forth in the petition herem, who has not been cited or has not appeared or waived citation; and as to such persons as are infants or incompetents, the names and post-office addresses of the persons to whom an additional copy of the Notice of Probate is required to be mailed; and that opposite the name of each such person is a characterization as to whether he is referred to in said Will as testamentary trustee or as guardian or as substitute or successor executor or as beneficiary.

NamePost-Office AddressNature of Interest  
or Status

See Attached

Exhibit 6



7(a) Upon the Death of Ruth Saphier

Pratt Institute	200 Willoughby Ave. Brooklyn, N.Y. 11205	\$25,000
Art Students League of New York	215 W. 57th Street New York, N.Y. 10019	25,000
Celia Burg	c/o Dr. Norman Burg 32 Glasco Turnpike Woodstock, N.Y.	25,000
Lily Schoner	777 East 31st. Street Brooklyn, N.Y.	25,000
Peter F. Saphier	4245 Valley Meadow Encino, California	25,000
Mr. & Mrs. Michael D. Saphier	2236 Pelham Avenue Los Angeles, California	25,000
Dr. & Mrs. E. Herbert Shatzkin	478 Woodbridge Road Rockville Center, N.Y.	25,000
Mr. & Mrs. Harold Zierler	304 Hoke Ave. Oceanside, N.Y.	25,000
Dr. & Mrs. Norman Burg	32 Glasco Turnpike Woodstock, N.Y.	25,000
Mr. & Mrs. Marvin Burg	140 Beach 131st. Street Belle Harbor, N.Y.	25,000
Dr. & Mrs. Leonard Glassman	775 Turf Road North Woodmere, N.Y.	25,000
Susan Schomer Smith and Donald Smith	1101 Windwood Street Las Vegas, Nevada	25,000
Dr. & Mrs. Alan D. Weber	5241 Beachcomber Oxnard, California	25,000
Dr. Bernard Heyman	15 Stuart Place White Plains, N.Y.	25,000
Judith Burg Besserman & Lawrence Besserman	Etzel 11/11 French Hill Jerusalem, Israel	20,000

NamePost-Office AddressNature of Interest  
or StatusJewish Child Care  
Agency575 Lexington Avenue  
New York, N.Y.

1/3 of Residuary

Federation of Jewish  
Philanthropies  
WA Campaign130 East 59th Street  
New York, N.Y.

1/3 of Residuary

Attorney General of the  
State of New York2 World Trade Center  
New York, N.Y.On behalf of  
Ultimate Charitable  
Beneficiaries

Dated,

, 1987

DAVIS &amp; GILBERT

Attorney for Petitioner.

Office and Post Office Address 850 Third Avenue, New York, N.Y. 10022.

STATE OF NEW YORK }  
COUNTY OF New York } ss.:

Geneva Eatman, residing at 120-50 231st. Street,  
Cambria Hghts, N.Y., being duly sworn, says that she is over the age of 21 years,  
that on the 4th day of November, 1987, she deposited in the post office  
or in a post-office box regularly maintained by the government of the United States in the City  
of New York, State of New York, a copy of the foregoing Notice of Probate contained in a  
securely closed, post-paid wrapper directed to each of the above named persons, at the places set opposite  
their respective names.

Sworn to before me this 4th day  
of November 1987

Geneva Eatman  
Geneva Eatman

STATE OF NEW YORK

County of NEW YORK

ss.:

COMBINED VERIFICATION, OATH  
AND DESIGNATION(For use when a petitioner to be appointed  
executor is not a bank or trust company)I, the undersigned ..... Eli Chatzinoff  
being duly sworn, say:

(1) VERIFICATION: I have read the foregoing petition subscribed by me and know the contents thereof, and the same is true of my own knowledge, except as to the matters therein stated to be alleged upon information and belief, and as to those matters I believe it to be true.

(2) OATH OF EXECUTOR: I am over twenty-one (21) years of age and a citizen of the United States; I am not ineligible to receive letters. I am the executor(trix) named in the Last Will described in the foregoing petition and will well, faithfully and honestly discharge the duties of such executor(trix), and I shall duly account for all moneys or other property which may come into my hands.

(3) DESIGNATION OF CLERK FOR SERVICES OF PROCESS: I do hereby irrevocably designate the Clerk of the Surrogate's Court of New York County, and his or her successors in office, as a person on whom service of any process issuing from such Surrogate's Court may be made, in like manner and with like effect as if it were served personally upon me whenever I cannot be found and served within the State of New York after due diligence used.

My domicile is ..... 243 Thompson Avenue, Oceanside, N.Y.

EC: .....

(Signature of Petitioner)

On October 27, 1987 before me personally came Eli Chatzinoff  
..... to me known to be the person described in and  
who executed the foregoing instrument. Such person duly swore to such instrument before me and duly  
acknowledge that ..... he ..... executed the same.

.....  
(Notary Public)

ALAN D. KROLL  
Notary Public, State of New York  
No. 31-4507011  
Qualified in New York County  
Commission Expires March 30, 1987

STATE OF NEW YORK  
County of NEW YORK

ss.:

COMBINED VERIFICATION, OATH  
AND DESIGNATION

(For use when a petitioner to be appointed  
executor is not a bank or trust company)

I, the undersigned ..... Robert M. Kanter  
being duly sworn, say:

(1) VERIFICATION: I have read the foregoing petition subscribed by me and know the contents thereof, and the same is true of my own knowledge, except as to the matters therein stated to be alleged upon information and belief, and as to those matters I believe it to be true.

(2) OATH OF EXECUTOR: I am over twenty-one (21) years of age and a citizen of the United States; I am not ineligible to receive letters, I am the executor(trix) named in the Last Will described in the foregoing petition and will well, faithfully and honestly discharge the duties of such executor(trix), and I shall duly account for all moneys or other property which may come into my hands.

(3) DESIGNATION OF CLERK FOR SERVICES OF PROCESS: I do hereby irrevocably designate the Clerk of the Surrogate's Court of New York County, and his or her successors in office, as a person on whom service of any process issuing from such Surrogate's Court may be made, in like manner and with like effect as if it were served personally upon me whenever I cannot be found and served within the State of New York after due diligence used.

My domicile is ..... 360 First Avenue, New York, N.Y. ....

RMK: Robert M. Kanter  
(Signature of Petitioner)

On October 27, 19 87, before me personally came Robert M. Kanter  
..... to me known to be the person described in and  
who executed the foregoing instrument. Such person duly swore to such instrument before me and duly  
acknowledge that ..... he ..... executed the same.

.....  
(Notary Public)

ALAN D. KROLL  
Notary Public, State of New York  
No. 31-4507011  
Qualified in New York County  
Commission Expires March 30, 1997

FILED: NEW YORK COUNTY CLERK

that such Last Will be admitted to probate as a will of real and personal property and that letters issue thereon as follows:

(Check and complete appropriate request.)

☒ Letters Testamentary to Leonard I. Schreiber, Robert M. Kanter and Eli Chatzinoff

☒ Letters of Trusteeship to Leonard I. Schreiber, Robert M. Kanter

Dated: October 27, 1987

Leonard I. Schreiber  
(Petitioner)  
Robert M. Kanter  
(Petitioner)  
Eli Chatzinoff  
(Petitioner)

STATE OF NEW YORK  
County of NEW YORK

ss.:

COMBINED VERIFICATION, OATH  
AND DESIGNATION

(For use when a petitioner to be appointed  
executor is not a bank or trust company)

I, the undersigned Leonard I. Schreiber  
being duly sworn, say:

(1) VERIFICATION: I have read the foregoing petition subscribed by me and know the contents thereof, and the same is true of my own knowledge, except as to the matters therein stated to be alleged upon information and belief, and as to those matters I believe it to be true.

(2) OATH OF EXECUTOR: I am over twenty-one (21) years of age and a citizen of the United States; I am not ineligible to receive letters, I am the executor(trix) named in the Last Will described in the foregoing petition and will well, faithfully and honestly discharge the duties of such executor(trix), and I shall duly account for all moneys or other property which may come into my hands.

(3) DESIGNATION OF CLERK FOR SERVICES OF PROCESS: I do hereby irrevocably designate the Clerk of the Surrogate's Court of New York County, and his or her successors in office, as a person on whom service of any process issuing from such Surrogate's Court may be made, in like manner and with like effect as if it were served personally upon me whenever I cannot be found and served within the State of New York after due diligence used.

My domicile is 260 Hills Point Road, Westport, Ct. 06880

LIS:

Leonard I. Schreiber  
(Signature of Petitioner)

On October 27, 1987, before me personally came Leonard I. Schreiber to me known to be the person described in and who executed the foregoing instrument. Such person duly swore to such instrument before me and duly acknowledge that he executed the same.

(Notary Public)

ALAN D. KROLL  
Notary Public, State of New York  
No. 31-4507011  
Qualified in New York County  
Commission Expires March 30, 1987

NYSCEF DOC. NO. 7

RECEIVED NYSCEF: 01/05/2021

## STATE OF NEW YORK

COMBINED VERIFICATION, CONSENT  
AND DESIGNATION

ss.:

(For use when a petitioner to be appointed  
executor is a bank or trust company)

County of

I, the undersigned, a ..... of  
(Title)being duly sworn, say:  
(Name of Bank or Trust Company)

(1) VERIFICATION: I have read the foregoing petition subscribed by me and know the contents thereof, and the same is true of my own knowledge, except as to the matters therein stated to be alleged upon information and belief, and as to those matters I believe it to be true.

(2) CONSENT: ..... a  
corporation/national banking association under the laws of ..... hereby  
accepts its appointment as executor of the Last Will described in the foregoing petition and consents to act as such  
executor.(3) DESIGNATION: ..... a  
corporation/national banking association under the laws of .....  
having an office at ..... hereby  
designates the Clerk of the Surrogate's Court of ..... County, and his  
or her successor in office, as a person on whom service of any process issuing from such Surrogate's Court may be  
made, in like manner and with like effect as if it were served personally upon such corporation/national banking  
association, whenever one of its proper officers cannot be found and served within the State of New York, after due  
diligence used.

ATTEST:

(Signature and Title)

By

(Signature and Title)

(Name of Bank or Trust Company)

(Signature and Title)

On ..... 19 ..... before me personally came .....  
to me known, who duly swore to the foregoing  
instrument and who did say that he resides at .....  
and that he is a ..... of .....  
the corporation/national banking association described in and which executed such instrument; that he knows the  
seal of such .....  
that the seal affixed to such instrument is such seal and was so affixed by order of the Board of Directors of such  
and that he signed his  
name thereto by like authority.

(Notary Public)

## ATTORNEY

Name of Attorney ..... Davis &amp; Gilbert ..... Tel. No. 326-1352

Address of Attorney ..... 850 Third Avenue, New York, N.Y. 10022

File No. 4985

Date of Death ..... 1987

Will filed ..... day of ..... 1987

Pet. filed ..... day of Nov. 1987

Cit. returnable ..... day of ..... 19

Sup. cit. returnable ..... day of ..... 19

Amd. Pt. filed ..... day of ..... 19

Value of testamentary estate \$ + 500.17

Amount of filing fee \$ 6.00

Petition accepted by ..... Clerk

DECREE ADMITTED

November 25, 1987  
LETTERS TEST.

Liber 447

Page 585 - (11-25-87)

LETTERS OF TRUSTEESHIP

Liber 41

Page 112 - (11-25-87)

## PATTERSON, BELKNAP, WEBB &amp; TYLER

A PARTNERSHIP INCLUDING A PROFESSIONAL CORPORATION

30 ROCKEFELLER PLAZA

NEW YORK, N.Y. 10112

(212) 698-2500

TELEX: 423897 PBW UI

FAX: (212) 956-3153

CHRISTOPHER C. ANGELL  
CRAIG B. BRIGHT  
HENRY P. BUBEL  
HERBERT H. CHAICE  
FREDERICK T. DAVIS  
DAVID H. DIAMOND  
GREGORY L. DISKANT  
DAVID F. DOBBINS  
DAVID W. DYKHOUSE  
ROBERT J. EGAN  
ROBERT H. M. FERGUSON  
PHILIP R. FORLENZA  
MAX FRIEDMAN  
EUGENE M. GELERNTER  
DAVID M. GLASER  
HOWARD J. GOLDMAN  
ANTONIA M. GRUMBACH  
SCOTT HORTON  
JANE B. JACOBS  
JEROLD D. JACOBSON  
STEPHEN A. LEFKOWITZ

ROBERT P. LoBUE  
MARY M. LURIA  
ELLEN M. MARTIN  
THOMAS C. MORRISON  
BERNARD F. O'HARE  
ROBERT M. PENNOYER  
JOHN P. PERSONS  
THOMAS W. PIPPERT  
JAMES H. POWELL  
FRED C. ROSENBERG  
JOHN E. SCHMELTZER, III  
JOHN P. SCHMITT  
STEPHEN W. SCHWARZ  
KARL E. SEIB, JR.  
RICHARD P. SEIDEN  
WARREN J. SINSHEIMER  
HAROLD R. TYLER, JR.  
THEODORE B. VAN ITALLIE, JR.  
IRA T. WENDER, P.C.  
JOHN D. WINTER

1730 PENNSYLVANIA AVE., N. W.  
WASHINGTON, D. C. 20006  
(202) 783-6518  
FAX: (202) 783-6769

## COUNSEL:

BLAIR AXEL  
WILLIAM R. BARTON\*  
JANET L. BLAKEMAN  
WILLIAM F. CAVANAUGH, JR.  
STEVEN C. CHAREN  
STEVEN R. GOLDEN  
FREDRIC C. LEFFLER  
RICHARD A. LEVIN  
FRANKLIN E. PARKER  
STEPHEN J. SCHREIBER  
ROBERT B. SHEA  
JAMES C. STEARNS\*  
RICHARD R. UPTON

\* RESIDENT IN WASHINGTON, D. C. OFFICE

WRITER'S DIRECT DIAL NUMBER:

(212) 698- 2525


November 19, 1990

Mr. Leonard Silver  
Associate Executive Vice President - Finance  
Federation Employment & Guidance Service  
114 Fifth Avenue  
New York, New York 10011

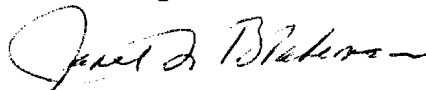
Estate of Ruth Saphier

Dear Mr. Silver:

I am enclosing for your information a copy of the will of Ruth Saphier which provides for a bequest of one third of the residuary estate to Federation Employment and Guidance Service, to be held in the Ruth and Michael Saphier Fund. Mrs. Saphier's estate has been estimated at approximately \$2,300,000.

 The trustees under the will of Michael Saphier expect make a substantial distribution of the assets held in the trust before the end of the year. I understand that the total value of the trust is approximately \$2,000,000. The Federation has a one third interest in the trust after the payment of cash bequests of approximately \$300,000.

Sincerely Yours,



Janet L. Blakeman

Enclosure

Exhibit 7



# TIME TO BUILD

## JA-Federation Capital Campaign

February 16, 1992

### UJA-FEDERATION

#### Chairman, Board of Directors

Irwin Hochberg

#### President

David G. Sacks

#### President-Elect

Alan S. Jaffe

#### General Chairman, Campaign

Harvey Schulweis

#### General Chairman-Elect,

#### Campaign

Alvin H. Einbender

#### Chairman,

#### Domestic Affairs Division

Louise B. Greilshheimer

#### Chairman,

#### Overseas Affairs Division

Alan R. Batkin

#### Treasurer

Philip A. Laskawy

#### Secretary

Selma Shavitz

#### Executive Vice President

Stephen D. Solender

#### Chief Operating Officer,

#### Financial Resources

Adam B. Kahan

#### Chief Operating Officer,

#### Program Services

Jeffrey R. Solomon

#### Executive Vice President

#### Emeritus

Ernest W. Michel

### ITAL CAMPAIGN

#### Chairman

Saul Z. Cohen

#### Chairman, Overseas

#### Capital Campaign

Robert Boas

#### Co Chairmen,

#### Steering Committee

Alan C. Greenberg

Laurence A. Tisch

#### Chairman Emeritus

Alvin H. Einbender

#### Executive Director

Daniel T. Forman

Mr. James S. Tisch, President  
Federation Employment and Guidance Service  
114 Fifth Avenue, 11th floor  
New York, NY 10011

Dear Jimmy:

It is a great pleasure to forward the enclosed check in the amount of \$37,500, which is the first payment on the \$75,000 pledge from James and Barbara Block designated for the Federation Employment and Guidance Service's Fund for Opportunity for Soviet Jewish immigrants. This is a significant expression of support, and warmest congratulations are in order.

With all best wishes for continued success in your capital fund endeavors, I remain

Sincerely yours,



Alvin H. Einbender

cc: **Alfred P. Miller,**  
**Executive Director**

cc: *Adams*  
*Willie*

10 East 59th Street  
York, New York 10022  
(212) 836-1635  
mile: (212) 836-1653

Exhibit 8



CHECK DATE	CHECK NUMBER	VENDOR ID	VENDOR NAME	
02/13/92	008810	000238	FED ENPLY & GUID SVCS	

INVOICE DATE	INVOICE NUMBER	P.O. NUMBER	DESCRIPTION	NET AMOUNT
02/06/92	BR20803		JAMES & BARBARA BLOCK	37500.00
				37500.00

## MANUFACTURERS HANOVER TRUST COMPANY

350 PARK AVENUE, NEW YORK, N.Y. 10022

United Jewish Appeal-Federation of Jewish Philanthropies of New York, Inc.

130 East 50th Street, New York, N.Y. 10022

DATE		
MO	DA	YR
02	13	92

1-30  
210

008810

G 08810

CHECK NO.

DOLLARS	
***37,500.00	

\*\*THIRTY-SEVEN THOUSAND FIVE HUNDRED AND 00/100\*\*

PAY \$

TO THE ORDER OF:

FED ENPLY & GUID SVCS  
114 FIFTH AVENUE  
NEW YORK, NY 10011

*James L. Block*  
AUTHORIZED SIGNATURE  
*Barbara Block*  
AUTHORIZED SIGNATURE

Redacted

**Fiduciary Trust Company International**

**144098**

PAY EXACTLY

10/28/96

1-782  
260

*Fifty three thousand seven hundred thirty one and 75 / 100 Dollars*

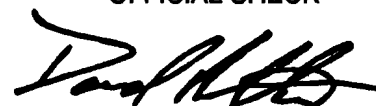
TO THE ORDER OF

PAY

**\$53,731.75**

F E G S

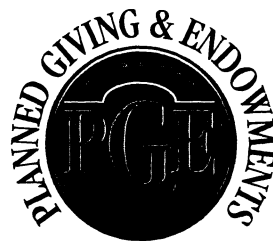
OFFICIAL CHECK



AUTHORIZED SIGNATURE

**Redacted**

**Exhibit 9**



Morton Asch  
*Senior Development Executive*  
*Agency Endowment Development*  
*Department of Planned Giving*  
*and Endowments*  
Direct Dial (212) 836-1339  
Fax (212) 836-1172

October 29, 1996

Mr. Alfred P. Miller  
Executive Vice-President  
F.E.G.S.  
114 Fifth Avenue, 11<sup>th</sup> Floor  
New York, N.Y. 10011

Dear Al:

The enclosed check in the amount of \$53,731.75, payable to F.E.G.S., is being paid to you under the terms of the UJA-Federation Charitable Gift Annuity established by Nathan S. Clay, deceased. Nathan S. Clay had resided at 6 West 77<sup>th</sup> Street, New York, New York, 10024.

Mr. Clay's instructions specify that the gift be used by F.E.G.S. for its Fund for Opportunity for skills training for Jews from the former Soviet Union. He further specifies that you give appropriate public recognition to honor NATHAN and ALINA CLAY and MARK CLAY.

Thank you.

Best regards.

Sincerely,

A handwritten signature in cursive script, appearing to read "Mort".

Morton Asch  
MA/lm

Enclosure



United Jewish Appeal-Federation of Jewish Philanthropies of New York, Inc.  
130 East 59th Street, New York, NY 10022 (212) 836-1339 Fax: (212) 836-1172